

MANAGEMENT BOARD OF TTMS

Sebastian Sokołowski

CEO

President of the Management Board of Transition Technologies MS S.A. since the establishment of the Company in 2015. Previously involved in the development of the SSC (Software Solution Center) department responsible for IT outsourcing in the Transition Technologies Group, with which he has been associated since 2001. In 2006 - 2015 managing director of the SSC department. He has over 20 years of experience in the IT industry. Master of Engineering in Computer Science. A graduate of the Military University of Technology, Faculty of Cybernetics, and Executive MBA at the University of Warsaw and the University of Illinois. In the years 2001-2004 he was employed at the Air Force Meteorology Center and Air Defense as a programmer.

Lena Rożak

Member of the Management Board and Financial Director

Member of the Management Board and Financial Director of Transition Technologies MS S.A. She is responsible for shaping and implementing the company's financial strategy, planning and supervising the company's costs as well as co-creating and optimizing processes. She obtained a master's degree in Economics from the University of Lodz, where she also completed postgraduate studies in Accounting for Small and Medium Enterprises.

Krzysztof Zapala

Member of the Management Board and Chief Operating Officer

Member of the Management Board and Operational Director of Transition Technologies MS S.A. From the beginning of TTMS S.A. performs the role of the Operations Director. From 2017, he is also the President of the Management Board of the subsidiary TTMS Malaysia, developing the Asian business. He has over 15 years of professional experience in the field of software development, the provision of IT



services and resource management in this area. He is a graduate of the Lublin University of Technology, Faculty of Electrical Engineering and Computer Science.

Adam Kaczmarczyk

Member of the Management Board and Operational Director

Member of the Management Board and Operational Director of Transition Technologies MS S.A. He is responsible for the operational processes in the company and the implementation of the international development strategy. He obtained a master's degree in computer science at the Białystok University of Technology. Since 2007, he has been continuously associated with the IT industry, he started his career as a programmer, then developed as a solutions architect.

