

Environmental and Climate Policy of Transition Technologies MS S.A.

As Transition Technologies MS S.A. (TTMS), we are aware of the challenges associated with the need to drastically reduce overexploitation and pollution of the environment, including the need to urgently reduce GHG emissions, which would provide an opportunity to achieve the global goals established by the international community in the Paris Agreement.

The certification of the ISO 14001 standard and compliance with its requirements allows us to appropriately approach the planning, implementation and management of the environmental management system. The ISO 14001 standard provides clear criteria that enable us to reduce our negative impact on the environment.

We are aware that these goals, like the even more ambitious goals adopted by the countries of the European Union, cannot be achieved without the active involvement of businesses. Businesses that will often have to undertake a profound transformation of their business models. As TTMS, we not only commit to meeting global and pan-European commitments, but **we want to set ourselves the ambitious goal of achieving climate neutrality sooner.**

We will also strive to reduce all other categories of negative environmental impact of our activities, even if a particular aspect of impact is relatively minor.

In pursuit of this, we will:

- incorporate their long-term environmental impacts, including climate impacts, into our business decision-making process,
- provide services and support IT solutions, the implementation of which will help other entities (Customers) to reduce their environmental impact and, in particular, reduce GHG emissions,
- through continuous monitoring of business processes, strive for more and more efficient and rational use of energy and other natural resources in the business – shape the business model so that, among other things, by purchasing the most energy-efficient fixed assets (including in particular IT infrastructure elements) and optimising processes, effectively reduce the company's demand for energy and its carriers (reduce energy consumption),
- strive to obtain energy, in particular electricity, produced from renewable sources or other low- or zero-emission sources,
- compensate for GHG emissions that cannot be effectively eliminated today,
- support the reduction of other indirect GHG emissions (Scope 3) by, among other things, promoting solutions among employees to eliminate emissions associated with commuting, or supporting business partners in their efforts to reduce their carbon footprint,
- strive for effective collection and segregation of waste in offices, as well as the safe management of decommissioned IT equipment and other fixed assets,
- raise the environmental awareness of employees, associates and business partners,

- oblige suppliers and subcontractors to pay particular attention to environmental issues, making environmental issues an important factor affecting long-term cooperation with suppliers,
- take into account sustainable development issues in internal communication and training, including on-boarding trainings for employees, as well as in marketing communication,
- engage in social activities to protect biodiversity and combat climate change,
- ensure full transparency on our environmental impact, including our carbon footprint.

As a result, we want to:

- **reduce the carbon footprint,**
- **minimise any other, already intangible, aspects of the negative impact of our activities on the environment,**
- **completely eliminate the risk of violating environmental regulations by the company.**

The employees of TTMS are obliged to actively participate in the implementation of the provisions of the Policy.

The Policy is supervised by audits and management reviews.